



Director of Children´s Center in Tanzania, East Africa

St. Nicholas Children´s Center Kemono (NCKK) is a residential home for orphaned, disabled and vulnerable children operated by the Bukoba Catholic Diocese, Tanzania, East Africa. The institution is located on the west shores of Lake Victoria and has good accessibility via the public infrastructure. St. Nicholas Children´s Center was established in 2011 and is currently home for 44 children and youths ranging in age from 2 to 19 years.

Position:

For the position of “Director of St. Nicholas Children´s Center“ effective Spring 2020 or earlier, we are looking for a health/social professional (social worker, special education teacher)

Your responsibilities:

- Managing of St. Nicholas Children´s Center with a current staff of 22 in 3 teams (Educational Team, Technical/Supply Team, Administrative Team),
- Leading the educational team with currently 10 local staff
- Ensuring child protection in accordance with internationally recognized standards
- Identifying, assessing and treating psycho-social difficulties, health promotion
- Design and implementation of group educational offerings (Leisure/Culture)
- Collaborating with families, parents, schools and authorities as well as with internal and external partners

- Regular meetings with all teams; design of development concepts with the overall team,
- Creating reports and documentation,
- Communication in regular established intervals with “*Nikolaushaus e.V.*” in Germany (main sponsor).

Your qualifications:

- Academic degree or equivalent experience in social work, pedagogy, special education
- Experience in the residential care of children and teenagers
- Willingness to engage the Tanzanian culture and language
- Flexibility, experience with conflict resolution strategies, resilience
- Demonstrated competence in management and teamwork
- Excellent command of both written and spoken English, willingness to learn Swahili
- Strong communication skills,
- Tanzanian or international driver´s license
- Willingness to embrace Catholic Identity

We are offering:

An interesting, and exciting position in Tanzania with ample opportunities to bring in your own ideas. The appointment will be a minimum of 3 years with a probation period of 6 months as well as a salary commensurate to the function and responsibility of the position, clearly above typical local wages. In addition, free on-site room and board are included. Furthermore, a thorough “on the job training” and support will be provided by the current German director of St. Nicholas Children´s Center.

For further questions

Please do not hesitate to contact Stefanie Koester, phone: +255 756 751 605 (WhatsApp) or
Email: sekoester@t-online.de

We are looking forward to receiving your complete and strong application including a cover letter via Email to:

Stefanie Koester
St. Nicholas Children´s Center Kemono
P.O. Box 1777
Tanzania, East Africa

E-Mail: sekoester@t-online.de For any further information: www.nikolaushaus.com